



Board of Directors Meeting

Meeting Agenda

I. VILLAGE TECH SCHOOLS BOARD OF DIRECTORS

NOTICE OF BOARD MEETING

August 14, 2025 : 6:45 PM

Village Tech - Lighthouse

618 W. Wheatland Rd., Duncanville, TX 75116

Notice is hereby given that a meeting for the Board of Village Tech Schools will be held on Thursday, August 14, 2025 at 6:45 PM, at Village Tech Schools Lighthouse at 618 W. Wheatland Rd., Duncanville, Texas 75116. The subjects to be discussed are listed on the agenda (included with Notice). Sign up for public testimony is made available at the meeting prior to the start. It is the intent of the Board to have a quorum physically present at the above address. Board members not physically present may participate by live two-way video and audio feed in accordance with the Texas Open Meetings Act. If a quorum of the Board cannot be physically present, it is the intent to have the presiding officer physically present. Items will not necessarily be discussed or considered in the order they are printed on the agenda below. If, during the course of the meeting, discussion of any item on the agenda should be held in an executive or closed session, the Board will convene in such executive or closed session as permitted by and in accordance with the Texas Open Meetings Act, Texas Government Code Chapter 551.

Texas Government Code Section:

551.071 For private consultation with the Board's attorney on any or all subjects or matters authorized by law.

551.072 For discussing the purchase, exchange, lease, or value of real property.

551.073 For considering a negotiated contract for a prospective gift or donation.

551.074 For considering the appointment, employment, evaluation, reassignment, duties, discipline or dismissal of a public officer or employee or to hear complaints or charges against a public officer or employee.

551.076 To consider deployment, or specific occasions for implementation, of security personnel or devices.

551.082 For considering discipline of a public school child or children or to hear a complaint by an employee against another employee if the complaint or charge directly results in a need for a hearing.

551.0821 For deliberating a matter regarding a public school student if personally identifiable information about the student will necessarily be revealed by the deliberation.

551.083 For considering the standards, guidelines, terms or conditions the Board will follow, or instruct its representatives to follow, in consultation with representatives of employee groups in connection with consultation agreements provided for by Section 13.901 of the Texas Education Code.



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551.084 For excluding witness or witnesses from a hearing during examination of another witness.

551.086 For considering economic development negotiations.

Should any final action, final decision or final vote be required in the Board's opinion on any matter considered in such closed or executive meeting or session, then such final action, final decision or final vote shall be at either:

- a. the open meeting covered by this notice upon the reconvening of this public meeting; or
- b. at a subsequent public meeting of the Board upon notice thereof; as the Board shall determine.

On Friday, August 8, 2025, at 12:00 PM, this Notice was posted on the doors of Village Tech in Duncanville, Texas.

II. OPENING ACTIVITIES

Call to Order

Establish Quorum

Pledge to the United States and Texas Flag

Moment of Inspiration - Be VT!

III. PUBLIC COMMENT

IV. INFORMATION ITEMS

- A. Governance Update - Board Meeting Schedule
- B. The VT Promise Overview

V. ACTION ITEMS

- A. Consider all matters related to approving the teacher salary schedules with the Teacher Retention Allotment.
- B. Consider all matters related to approving compensation tied to the Support Staff Retention Allotment.

VI. CONSENT AGENDA ITEMS (Decide)

- A. Ratify insurance coverages provided by Marsh McLennan Agency.
- B. Ratify benefits coverage provided through SANA.
- C. Approve contract with Roundtree for speech services.
- D. Approve the 2025/2026 Student Handbook.
- E. Approve the 2025/2026 Employee Handbook.
- F. Approve policy PG-4.204 - Parental Notification of Employee Misconduct.
- G. Approve policy PG-3.318 - Concussion Response.
- H. Approve policy PG-1.206 - Parental Engagement.
- I. Approve policies PG-4.212 and PG-4.4213 - Prohibition Against Discrimination on Diversity, Equity and Inclusion Duties.
- J. Approve policy PG-3.506 - Denial of Participation in UIL Activities by Non-Enrolled Students.



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- K. Approve policies PG-3.321 and PG-2.114 - Creation of School Health Advisory Councils (SHAC's).
- L. Approve restrictions on vendor contracts in accordance with HB210.
- M. Approve policy PG-1.406 - Good Cause Exception Renewal.
- N. Approve policy PG-1.201 - Open Meetings Act Requirements.
- O. Approve policy PG-3.404 - Personal Communication Device Ban.
- P. Ratify Dallas College Partnerships.
- Q. Ratify 2025-2026 UIL Membership Application and Fees.
- R. Approve minutes from the June 25, 2025 Board meeting.

VII. CLOSED SESSION